The Board of Aldermen met in regular session at 6:00 P.M.

Aldermen Present: Connie Painter, Marvin Viloria, Jason Osbourne, Jeremy

Moss, and Gary Thompson

Alderman Absent John Long

Others Present: Neal Minor, Jackie Pangborn, John Wilcox, Tyler Wheeler, Jamie

Allen, Rich Enochs, Robert Dowell, Carla Meyers, Mandi Kindhart

Mayor Minor called the meeting to order.

Mayor Minor asked everyone to stand and recite the Pledge of Allegiance.

Carla Meyers presented proposals from our current provider, Anthem and similar plans from United Health Care. If our current plan is kept, it will increase in price by a minimum of 20%. Other available options that are similar include a plan from United Health Care, that although it has a higher deductible, it utilizes co-pays. This means the employee would only be responsible for paying the co-pay of the office visit. United Health Care also offers wellness plans for employees that they manage. Alderman Thompson motioned to switch the health insurance plan to the community rated United Health Care co-pay plan with a monthly premium of \$14,572.60 with the \$750.00 per covered employee contribution to their flex plan and for the City to reimburse the employee for the remaining \$1,850.00 deductible after the first \$1,850.00 deductible is met, Alderman Moss seconded the motion, with all in favor.

The Consent Agenda was reviewed and approved on a motion by Alderman Painter; a second by Alderman Osbourne, with all in favor.

Mayor Minor opened the floor for open forum, no one was present.

Alderman Thompson presented the Public Works report to the Board of Aldermen. All departments have been keeping busy with maintenance tasks, and the street department plowed snow on January 15th.

At the last meeting, the purchase of the backhoe was approved. At that time the council asked Kevin O'Bryan to get with Jamie Allen to work out arrangements for purchasing the concrete breaker attachment. It was determined the cost will be split, \$5,000.00 from the Street department and \$6,600.00 from the Gas/Water/Sewer department. Alderman Thompson motioned to approve the purchase of the breaker from Luby Equipment Services for \$11,600.00 to be split as above, Alderman Moss seconded the motion, with all in favor.

Bid specifications for mowing the City's parks, lakes and cemetery for three years were presented with only a minor adjustment made to the bid specifications previously used. After review, Alderman Thompson motioned to approve the bid

specifications and authorize soliciting bids for mowing the City's parks, lakes and cemetery for the next three years; Alderman Moss seconded it, with all in favor.

A resolution was presented to allow Kerry Lee to have voting rights with the MEUC. Alderman Painter motioned to appoint Kerry Lee as a director, and Jackie Pangborn as alternate for voting rights with the MEUC, Alderman Viloria seconded, with all in favor.

Alderman Painter presented the Public Safety report. Chief Wheeler stated he accepted a resignation from Officer Walotka, A new officer, John Moskal, has been hired with a starting wage of \$14.70.

Mayor Minor stated he was pleased with the turnout at the Fireman's Christmas Party and was impressed with the number of young adults that are willing to help out in our city.

Jackie Pangborn presented the City Administrator's report to the Board of Aldermen:

- Final payment for the HVAC unit at the City Hall building is due. This
 concludes the project. Alderman Moss motioned to approval the final
 payment to Bales Construction for \$55,531.26, Alderman Painter seconded,
 with all in favor.
- Water leak near the school will be fixed on Friday. School is releasing early at 11:30 and the hope is to finish the project by 4:00pm. This way the school will not have to worry about the boil order. All residents affected have been informed.
- A request was made for the following accounts be written off as uncollectible for accounting purposes only and referred to the City's Collection agency:

| Carroll, Katelyn | 543 W Summer St, #22 | \$371.14 |
|------------------|------------------------|----------|
| Morris, Joshua | 701 Easy St, #60 | \$305.32 |
| Ritter, Wendy | 12 Thomas St, #B | \$673.16 |
| Ross, Kelly | 409 S. Davis St, North | \$239.01 |
| Wilson, John | 218 E. Rogers | \$95.94 |

Alderman Moss motioned to write off these account as uncollectible for accounting purposes only and to refer them to the City's Collection Agency; Alderman Thompson seconded it, with all in favor except Alderman Painter. Motion carried 4-1.

Park Board met on January 16, discussing cemetery, Make a Difference Day, the history of Monroe City and Movies in the Park. The next meeting is February 22, 2018 at 4:30 p.m.

Alderman Moss motioned to go into executive session as authorized by RSMO

| governmental body and any confidentia public governmental body or its repre | f action or litigation involving a public of privileged communications between a esentatives and its attorneys and RSMO romotion of particular employees, Alderman ows: | | |
|--|---|--|--|
| Connie PainterYea Marvin ViloriaYea Jason OsbourneYea | Jeremy Moss Yea John Long Absent Gary Thompson Yea | | |
| After the adjournment of the executive session, the open meeting was reconvened. | | | |
| Alderman Thompson motioned that the City self-insure for \$150,000 as a portion of the required bond for the USDA Sewer Project Loan; Alderman Osbourne seconded it with all in favor. | | | |
| Alderman Moss motioned that Seth Hagan be hired for the GWS position at \$13.65 per hour, with a \$.30 increase after he successfully completes his 6-month probationary period and \$.50 increases after he completes each certification level; Alderman Thompson seconded it with Aldermen Painter, Viloria, Moss and Thompson in favor and Alderman Osbourne abstaining; motion passed. | | | |
| There being no additional information to adjourn the meeting, Alderman Painter se | discuss, Alderman Thompson motioned to econded it with all in favor. | | |
| Neal Minor, Mayor | | | |
| | Christine Ellison, City Clerk | | |